



April 13, 2026

Mrs. Yubelkys Montalvo
Executive Director
Hets

It is with great enthusiasm that I write to recommend Ms. Vanessa Pagán, Corporate Director of the Center for Professional Development (Placement) at Northbridge University, for participation in the upcoming HETS Academy 2026.

Ms. Pagán is an exceptional leader who consistently demonstrates a strong commitment to advancing education through innovation and the effective integration of technology. In her role, she has shown a deep dedication to enhancing the success, employability, and overall experience of both our students and graduates. Her forward-thinking mindset and passion for continuous improvement align perfectly with the mission and purpose of this prestigious program.

Vanessa is a highly dynamic, structured, and results-driven professional. She approaches every initiative with clarity, discipline, and a strong sense of accountability.

Her leadership has been instrumental in strengthening our placement strategies and in ensuring that our services remain relevant in a rapidly evolving educational and workforce landscape.

I am confident that her participation in the HETS Academy will further enrich her professional development, equipping her with innovative tools and perspectives that will translate into even greater institutional impact.

We firmly believe that this opportunity will not only contribute to her personal and professional growth but will also enhance the quality and effectiveness of the area she leads.

Without reservation, I strongly support and recommend Ms. Vanessa Pagán for this program.

Please feel free to contact me should you require any additional information.

Sincerely,
Betsy Vidal
Vice President of Student Affairs
Northbridge University