

March 25, 2026

To Whom It May Concern,

I am pleased to recommend Mr. Djordje Djordjevic, MBA, Lecturer in the Department of Management at The University of Texas Rio Grande Valley, as a candidate for the HETS Learning Technologies Leadership Academy.

Mr. Djordjevic demonstrates a strong commitment to teaching excellence through the integration of experiential learning and innovative instructional practices. His work focuses on developing students' professional and communication skills, ensuring they are well-prepared for real-world environments.

He actively supports student success through mentorship and contributes to academic initiatives that align curriculum with workforce demands. His approach reflects leadership potential and a forward-looking perspective on higher education.

Participation in the HETS Academy will allow him to further strengthen his expertise in learning technologies and high-impact teaching practices, benefiting both his students and the institution.

I strongly support his application and recommend him without reservation.

Sincerely,



Dr. Francisco Garcia  
Director for the Center for Online Learning & Teaching Technology  
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