



March 1, 2024

To Whom it May Concern:

I would like to recommend Tyriq Johnson as a candidate for the HETS Academy, Spring 2024 cohort. Tyriq is an academic advisor at the University of Albany and is uniquely interested in the intersection of technology and student success. As Director of Academic Advising, I can attest for Tyriq's potential for professional development through the HETS Academy and the impact this program will have on his advising practice.

Sincerely,

Kristen Swaney

A handwritten signature in black ink, appearing to read 'Kristen Swaney', with a long horizontal line extending to the right.

Assistant Vice Provost for Undergraduate Education

Director of Academic Advising