



IT'S MORE THAN  
HIGHER EDUCATION...  
IT'S A HIGHER VISION

## Status Report

2023 Fall Semester

Yubelkys Montalvo, Ed.D.  
Board Meeting  
February 2, 2023

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## REPORT BASED ON STRATEGIC CORE AREAS

### 1. Access

Increasing Hispanic access to Higher Education and achievement of a Higher Education degree.

### 2. Retention and Successful Completion

Promoting the strategic use of technology to support, drive, and optimize retention and successful completion of Hispanic students at member institutions.

### 3. Online Learning / Technology Integration

Promoting and encouraging effective integration of online learning and technology innovation, as means to support student access, retention, and successful completion, placing emphasis on quality teaching and learning, and assessment.



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# Core Area 1:

## Access



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### Faculty: HOJ & BPS



#### Objectives

Publish at least **4 articles annually** (2 per issue) on Hispanic access to Higher Education during the 2017-2022 period.



#### Key Activities

Publication of articles on the HOJ



#### Results

**2 articles** from 1 \*HMI & 1 \*\*NMIs in Fall 2022  
vs.  
**1 article** from 2 \*\*NMIs in Fall 2021

Include at least **3 BPs on the use of technology** to help overcome barriers to Hispanic access to Higher Education

#### HETS' BPS

**2023: 4 presentations** from 4 \*HMIs  
vs.  
**2022: 4 presentations** from 3 \*HMIs & 1 \*\*NMI

\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



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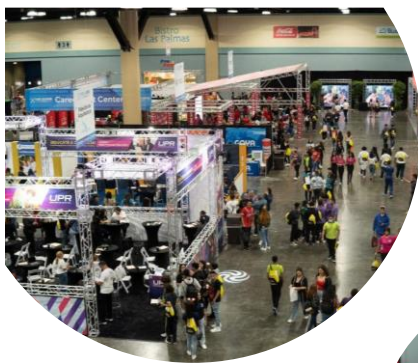
# Student: Academic Fair

- The SUMM: Student Experience Summit
  - First event of this nature to be celebrated in PR
- Results
  - 5,000+ students attended the event
  - Four (4) \*HMI's took advantage of the HETS Corner:
    - Albany College of Pharmacy and Health Sciences
    - Borough of Manhattan Community College
    - Universidad Cooperativa de Colombia
    - University of Houston Downtown
  - Other \*HMI's participated with their own booths:
    - Albizu University
    - Colegio Universitario de San Juan
    - Columbia Central University
    - EDP University
    - UAGM
    - Inter American University
    - NUC University
    - Universidad Central del Caribe
    - University of Puerto Rico
- \*\* NMI's participated:
  - Atlantic University
  - Escuela Hotelera de San Juan
  - Escuela Técnica de Electricidad
  - Huertas College
  - Instituto Tecnológico de Puerto Rico
  - Life University
  - Neo Esthetic
  - Pontificia Universidad Católica
  - Universidad del Sagrado Corazón
  - Universidad Politécnica de Puerto Rico
  - UPDCJBR - Universidad Profesional Dr. Carlos J. Borrero Rios

\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



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## The Summ: Student Experience Summit

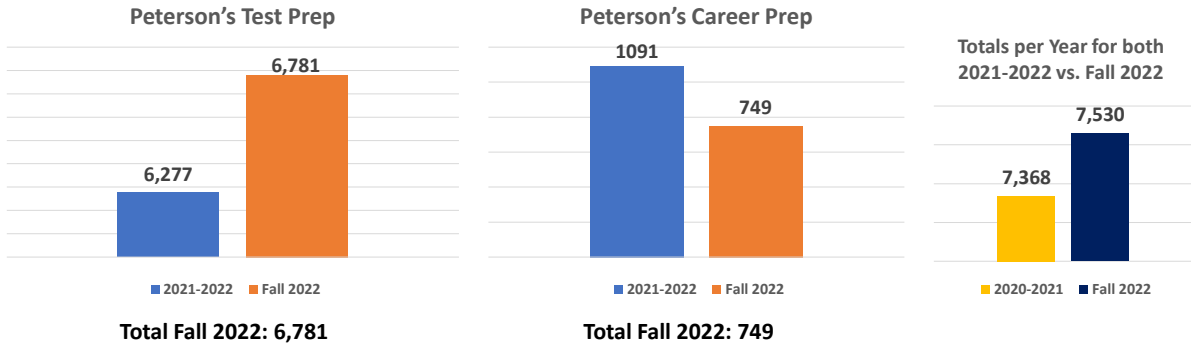
92% of students indicated that The Summ helped them decide their academic & professional future.



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# Usage Peterson's Test & Career Prep



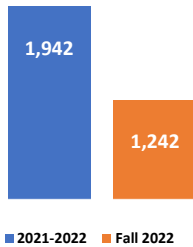
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# Student Leadership Showcase (SLS)

- **Objective:** Increase by 25% the number of students impacted through the Student Leadership Showcase/Tour & graduate fairs.
- **Key activities:**
  - SLS Hybrid Spanish Edition: September 2022
  - SLS Virtual English Edition: December 2022
  - Open House at IAUPR, Law School October 2022
- **Results:**
  - 1,140 participants for the SLS Hybrid Spanish Edition
  - 102 participants for the SLS English Edition



**STUDENT LEADERSHIP SHOWCASE**

**Viernes, 16 de septiembre**  
10:00 AM  
Teatro INTER Metro | Zoom  
¡Regístrate hoy!  
Libre de costo

**Invierte en tu conocimiento: estudia + emprende + triunfa**

Conoce más sobre las tendencias globales de los mercados y como la educación es fundamental para el éxito. Escucha las historias de varios influencers que han logrado su grado académico y han emprendido.

**Moderador:** Dr. Angel Toledo  
**Panelistas:** Arnaldo Santiago, Jafet Santiago, Nicole Chacón

**¡Quiérete para registrarte!**

Participa de la rifa ¡solo para estudiantes!

**STUDENT LEADERSHIP SHOWCASE**

**Friday, December 2, 2022**  
3:00 p.m. - 4:30 p.m. (AST/PR Time)  
Zoom

**Social Emotional Intelligence**

**Dr. Bárbara Flores Caballero**  
Assistant Professor, Bronx Community College (CUNY), New York

Participate in the raffle (only for students)



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## Student Leadership Showcase (SLS)



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## Core Area 2: Retention and Successful Completion

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# Faculty: HOJ & BPS



## Objectives

Publish at least **6 articles** on Hispanic Student Support & Retention (3 per issue).



## Key Activities

**Publication of articles on the HOJ**



## Results

Fall 2022: **2 articles** from 1 \*HMI & 1 \*\*NMI  
vs.  
Fall 2021: **3 articles** from 2 \*HMIs



Include at least **3 BPs** on the use of technology to improve Hispanic student retention levels

## HETS' BPS

**2023 BPS:**  
5 presentations from 4 \*HMIs & 1 \*\*NMI  
vs.  
**2022 BPS:**  
6 presentations from 4 \*HMIs & 1 \*\*NMI



\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



# Online Resources for Students



## Objectives

Achieve at least **5,000 unique visits** to the student support sections at the Student + Faculty Placita

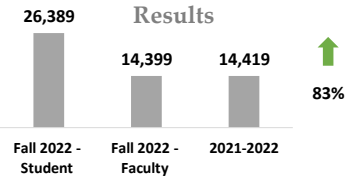


## Key Activities

**E-mail Campaigns, Webinars, & Ambassadors Program**

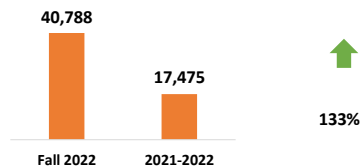


## Results



Increase the number of unique **visits by 25% annually to the Virtual Plaza** during Year 3 (36,557), Year 4 (35,807) & Year 5 (10,374 as of Dec-2021)

**E-mail Campaigns, virtual trainings & Ambassadors Program**



# Student: SLS & Services Trainings Fall 2022



Objectives



Key Activities



Results

Develop **mini-workshops** focused on specific student support skills on Year 5.

SLS + Webinars

**Fall 2022:**  
2 SLS + 6 webinars  
3,905 registrants  
v.s.  
Fall 2021: 8 webinars  
3,252 attendees

Train student support staff from **at least 80% of \*HMIs in Puerto Rico** by June 30, 2022

SLS + Virtual Trainings

**100% (16) HMIs** trained

\* HMI : HETS Member Institution



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# Student: Services Trainings (Fall 2022)



Objectives



Key Activities



Results

Train at least **50** student support staff annually.

**Virtual presentations**

**Fall 2022: 19** student support staff from **3 \*HMIs in PR** (AU, EDP & UCC) & **2 the US** (CSUF & WCSU)  
v.s.  
**2021-2022: 63** student support staff trained from **6 \*HMIs from PR** & **5 \*HMIs from the US**



\* HMI : HETS Member Institution



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# Student Ambassadors Program



## Objectives

Recruit & train  
**30 student ambassadors from \*HMIs in Puerto Rico in Year 1 & 20 from \*HMIs in the US in Year 2.**

Reach **10% of the total student population** at each campus participating in the **Student Ambassadors Program.**



## Key Activities

**Recruitment & training**

**Outreach efforts**



## Results

**December 2022:**  
 9 (8 PR & 1 US)  
**Vs.**  
**May 2022:** 12  
 (10 PR, 1 US & 1 COL)

**December 2022**  
 32%  
 (2,827 out of 8,889)  
**vs.**  
**December 2021**  
 40%  
 (2,974 out of 8,889)

\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



## Core Area 3:

# Online Learning and Technology Integration





# Faculty: HOJ & BPS



## Objectives

Publish at least **6 articles annually** (3 per issue) on **online learning**



## Key Activities

**Publication of articles on the HOJ**



## Results

Fall 2022: **5 articles** from 2 \*HMIs & 3 \*\*NMIS vs. Fall 2021: **3 articles** from 3 \*HMIs

Include at least **3 BPs** on the use of technology to support online learning

## Call for Proposals

**2023 BPS: 9 presentations** from 8 \*HMIs vs. **2022 BPS: 12 presentations** from 9 \*HMIs & 1 \*\*NMI

Exceed by **20%** BPS participants

## Conference program e-mail campaigns

**62 registered** as of January 20, 2023 vs. **131 registered** as of February 3, 2022



\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



# BPS



HETS presenters will be invited to submit their presentations abstracts for the **2023 Best Practices Showcase Proceedings (BPS)** to showcase the insightful research and work of this event's speakers for future reference. **Expected to be distributed & published on HETS website: May 2023**



# Faculty: HOJ & Metrics



## Objectives

Increase by 20% annually the # of articles submitted for publication in the HOJ



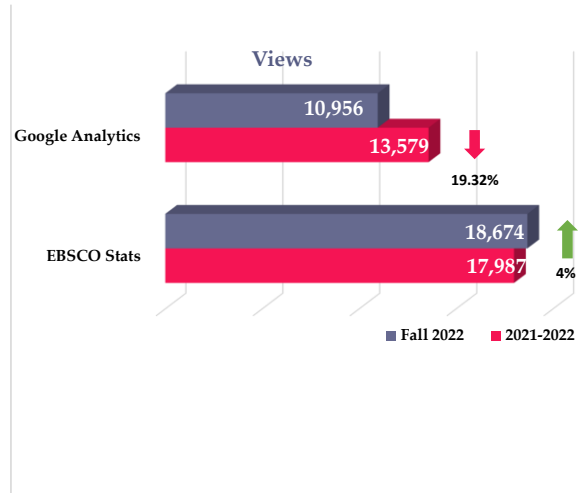
## Key Activities

Publication of articles in the HOJ



## Results

	2021-2022	Fall 2022
Submitted	22	11
Approved	17	9



# SLS + Webinars Fall 2022

## Faculty & Students



11 new offerings

### English

1. Student Leadership Showcase 2022 English Edition: Social Emotional Intelligence
2. Maximizing your college and university experience
3. Regular and Substantive Interaction: Demystifying the DOE Regulations and Engaging in the Online Classroom
4. Open Educational Resources (OER) as a Catalyst for Equity and Inclusion

### Spanish

1. ¿Cómo prepararse para el semestre académico?
2. SLS: Invierte en tu conocimiento: estudia + emprende + triunfa
3. El docente en línea: Repensando su rol y desarrollo profesional ante un nuevo escenario educativo
4. Descubre tus ahorros
5. Negociar sin ceder: Método Harvard
6. ¿Cómo crear un perfil atractivo en LinkedIn?
7. Cómo desarrollar un perfil atractivo en LinkedIn + tips para crear un resumé efectivo

**WEBINAR EN ESPAÑOL**  
**DESCUBRE TUS AHORROS**  
 Aprende los principios básicos para el manejo efectivo de tus finanzas.

FECHA: VIERNES, 18 DE NOVIEMBRE DE 2022  
 HORA: 10:00-11:30 A.M. (HORA DE PUERTO RICO)  
 MODALIDAD: ZOOM  
 REGISTRO: HETS.ORG (BAJO NEXT EVENTS)

¡LIBRE DE COSTO!

**Kenneth Pabón-Astor**  
 Director de Finanzas en Tus Manos, División de Compromiso Social, Banco Popular de Puerto Rico

**WEBINAR IN ENGLISH:**  
**REGULAR AND SUBSTANTIVE INTERACTION:**  
**DEMYSTIFYING THE DOE REGULATIONS AND ENGAGING IN THE ONLINE CLASSROOM**

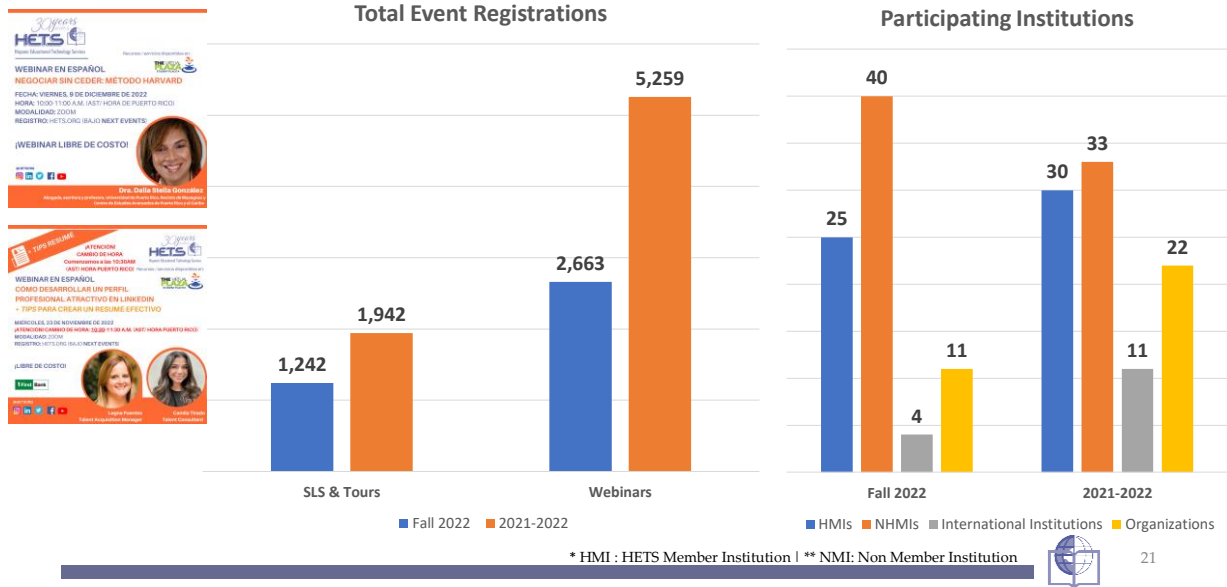
DATE: THURSDAY, NOVEMBER 3, 2022  
 TIME: 3:00-4:00 P.M. (EST / PUERTO RICO TIME)  
 PLACE: VIA ZOOM  
 REGISTER: HETS.ORG (NEXT EVENTS)

WEBINAR FREE OF CHARGE!

**Prof. Kim Estes**  
 Senior Instructional Designer at Tarrant County College, Connect Campus



# Total of SLS + Tours + Webinars (11 vs. 16)



## Online Workshops available



### Objectives

Offer  
4 online workshop sessions  
(4 SPA & 2 ENG)



### Key Activities

Online and in-person workshops

### Workshop Topics

#### English

- General Education Outcomes Assessment
- Learning Styles for Online Courses

#### Spanish

- *Retención en línea: elementos básicos para un diseño instruccional efectivo*
- *In-person workshop to UCCaribe: Online and Hybrid Teaching-Learning for Higher Education*
- *Mejores prácticas para la retención enl: elementos básicos para un diseño instruccional efectivo*
- *Aplicaciones educativas de la Web 2.0*
- *Competencias digitales e informacionales con los nativos digitales*
- *Mejores prácticas en trabajos colaborativos en el aprendizaje en línea: foros de discusión y trabajos en equipos virtuales*



# Online Workshops available



Results

1 online session  
& 1 in-person  
workshop  
(SPA)  
vs.  
6 sessions  
(4 SPA & 2 ENG)  
In June 2021

## Workshops offered

### Spanish

- **Retención en línea: elementos básicos para un diseño instruccional efectivo**
  - 15 participants from EDP, NUC, UPR, UCCaribe, IAUPR & PUCPR
- **In-person workshop to UCCaribe: Online and Hybrid Teaching-Learning for Higher Education**
  - 30 participants from UCCaribe



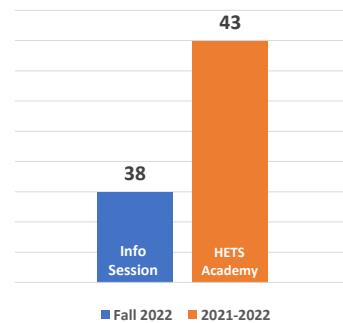
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## HETS Learning Technologies Leadership Academy



Info session Participants



Fall 2022: 3 participants selected to participate vs.  
2021-2022: 2 editions: 43 participants  
From: 5 \*HMI's (EDP, Atenas, UPR, UCCaribe & UCColombia)

\* HMI : HETS Member Institution | \*\* NMI: Non Member Institution



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# Trainings Faculty & Students



### Objectives

Train at least 100 faculty members



### Key Activities

Webinars, Workshops, & HETS Academy



### Results

Total registrants:  
 2,663 (Fall 2022)  
 vs.  
 7,328 (2020-2021)



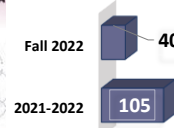
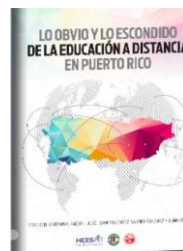
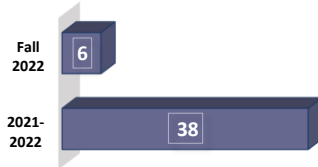
It was an enriching experience, with a lot of learning and very useful peer interaction. Delighted with the experience.

Excellent academy, very interesting and very good trainers. All of the trainings were dynamic, entertaining and of great interest.

Grateful for the opportunity to receive knowledge from professionals and experts in the field of education. They were certainly pertinent and very appropriate topics for leaders in this field.



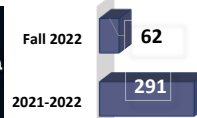
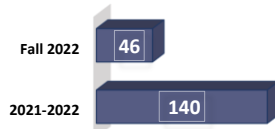
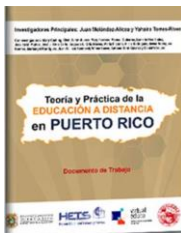
# Research Reports: Downloads



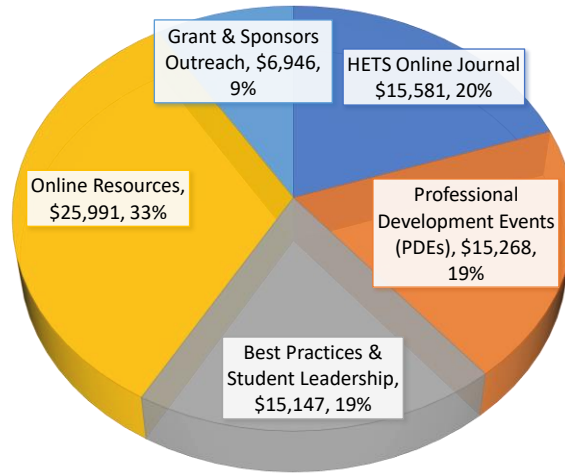
### Overall Results



Total downloads: 2,711



## Investment in HETS Direct Services



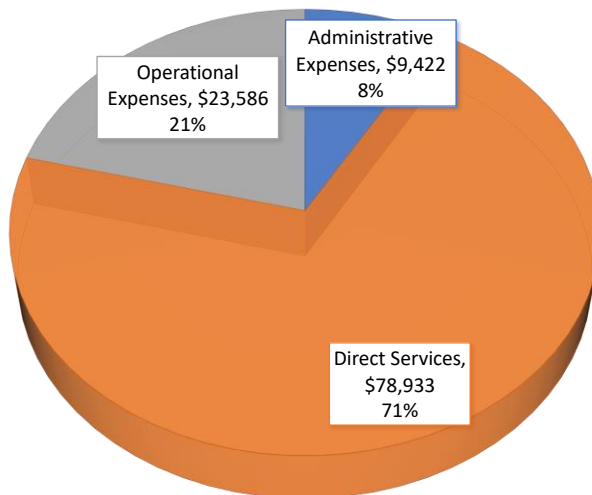
**Total Investment:  
\$78,993**



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## Distribution of Expenses



**Total Investment:  
\$111,941**



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# Growth and Development

## Our path to continuous sustainability



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### Key Accomplishments: Memberships

3 New Members



Albany College of Pharmacy AND HEALTH SCIENCES



Member Referrals

Invitations by HETS Officers, Dean Gupta & Corporate Partners

**PR Outreach:** 15 former members & 8 institutions

**USA Outreach:** 14 former members & 43 new institutions

**International Outreach:** 19 institutions

Retention

**90% membership retention rate**

4 out of 46 members unable to renew

(AU, PHSU, Rowan College of South Jersey, and Guttman CC)

Promote membership value: Members Reports

IT'S MORE THAN HIGHER EDUCATION... IT'S A HIGHER VISION



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# Outreach and Campus visits: Memberships



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## Costs & Expenditures

Maintain **adequate controls** over costs and expenditures by gathering **in-kind support** from HMIs



Expert resources for webinars & events

Promo designs for HETS events and SLS

Raffle prizes for SLS

Bb Collaborate license & hosting

Host Institution office space and utilities

Ground transportation

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# Internal & External Visibility

Virtual Meeting-Editorial Board & Prof. Pura Centeno consultant support



First edition published on the new Open Source platform:

- Provides its users and editors with a better browsing experience
- More agile process for authors and reviewers

**Result: 9 articles published as of December 2022.**



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# Internal & External Visibility

E-mail Campaigns & News

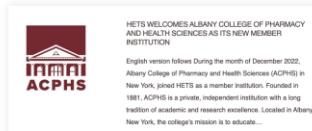


**115**  
Strategic email campaigns  
Fall 2022



**11**  
News articles published on HETS website  
Fall 2022

## HETS News



Regístrate hoy en el  
**Best Practices Showcase 2023 de HETS**  
*See English version below*

HETS le invita a registrarse en su conferencia anual, Best Practices Showcase 2022 (BPS), a realizarse, en modalidad híbrida, los días 2 y 3 de febrero de 2023 en la Universidad Ana G. Mendez, Recinto de Carolina. Instituciones y organizaciones de educación superior en Puerto Rico y los Estados Unidos, estarán compartiendo su experiencia y uso innovador en la integración de la tecnología en la enseñanza y el aprendizaje.

La Conferencia tiene como objetivo principal el resaltar y celebrar el trabajo sobresaliente de las instituciones miembros de HETS en el uso significativo y estratégico de la tecnología para lograr el éxito de los estudiantes hispanos. En esta, su decimosexta edición, HETS tiene como fin proporcionar, por primera vez, un foro para que estudiantes talentosos también muestren los proyectos innovadores en los que han estado trabajando dentro de la academia.

**(Españos limitados) Regístrate hoy y asegure su espacio.**

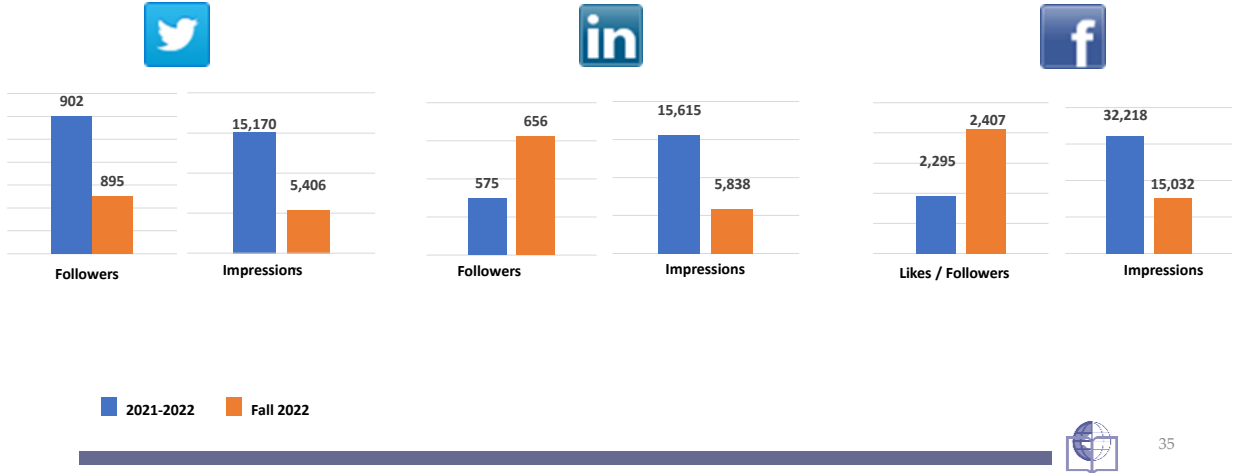
- Para registrarse visite [aquí](#).
- Acceda al Programa de la Conferencia [aquí](#).
- Para tarifas de registro, presione [aquí](#).

\*Este año, la Conferencia presentará cerca de 25 presentaciones que destacarán proyectos innovadores en las áreas de acceso, retención y supervivencia en línea a integración de tecnología, incluidas las presentaciones de los estudiantes. Será una gran ocasión para reunir

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# Internal & External Visibility

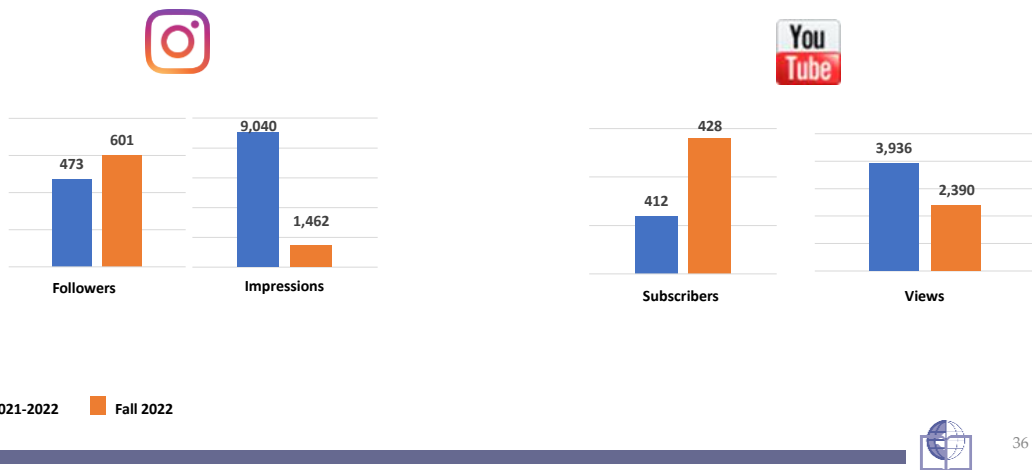
## Social Media



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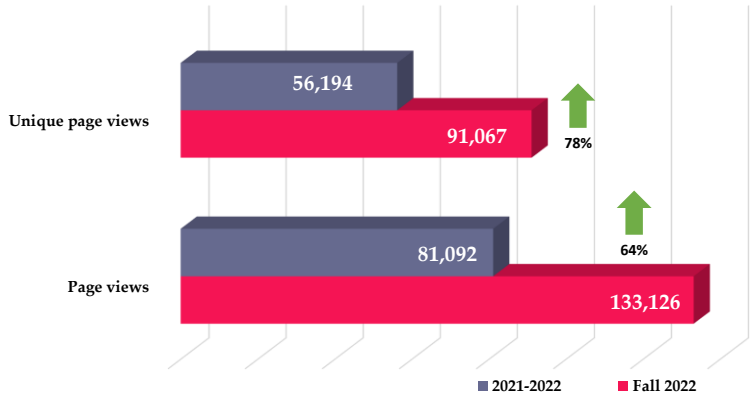
# Internal & External Visibility

## Social Media



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# Metrics of the website



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**Connect**  
Connecting People, Places and Ideas



## Alliances & External Relations



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**CampusCare**  
powered by new benefits

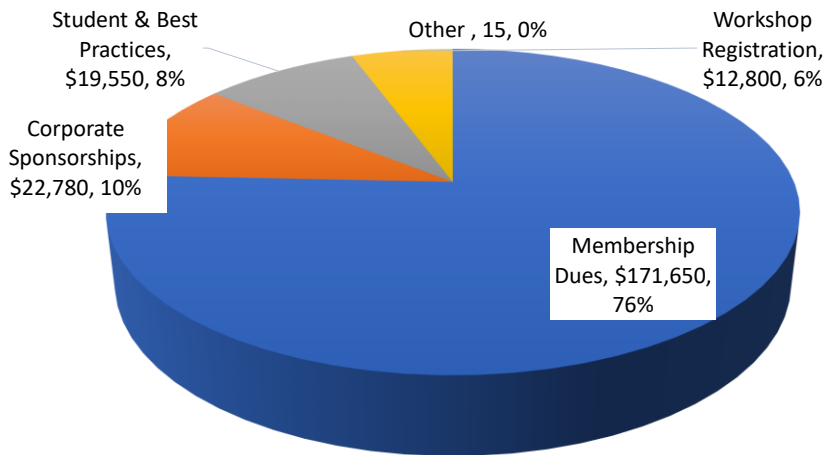
**POPULAR**

**anthology**  
Advancing Knowledge

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## New Partnerships

## Distribution of Revenues



**Total:**  
**\$226,795**





